#### **PLANTRONICS**

VPAT 14 Product: Wireless Hearing Aid Sub-Compatible (HAS-C) Headsets (Magnetic Intensity Frequency Response Deviation)
Operated with dedicated Base assembly or Dongle, With or Without HL-10 Lifter as Applicable Over the Head Noise-Canceling: CS510, CS520, W710, W710-M, W720, W720-M

# Summary Table Voluntary Product Accessibility Template Criteria Supporting Features Remarks and explanations Section 1194.21 Software Applications and Operating Systems Not Applicable Section 1194.22 Web-based internet information and Applications Not Applicable Not Applicable VPAT 14 covers Wireless Hearing Aid Compatible (HAC)

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Section 1194.23 Telecommunications Products - Detail Voluntary Product Accessibility Template		
Criteria	Supporting Features	Remarks and explanations
(a) Telecommunications products or systems which provide a function allowing voice communication and which do not themselves provide a TTY functionality shall provide a standard non-acoustic connection point for TTY's. Microphones shall be capable of being turned on and off to allow the user to intermix speech with TTY use.	Supports	This class of headsets is nearly hearing aid compatible and support voice communication. Headsets must be plugged into a TTY designed for Voice Carry Over (VCO) and Hearing Carry Over (HCO). Dedicated base assembly controls allow users to intermix speech with TTY features.
(b) Telecommunications products which include voice communication functionality shall support all commonly used cross-manufacturer non-proprietary standard TTY signal protocols.	Supports	Headsets will not interfere with VCO and HCO TTY's using cross-manufacturer nonproprietary standard TTY signal protocols.
(c) Voice mail, auto-attendant, and interactive voice response telecommunications systems shall be usable by TTY users with their TTY's.	Supports	Headsets will not interfere with VCO and HCO TTY's providing voice mail, auto-attendant, and interactive voice response functions.
(d) Voice mail, messaging, auto-attendant, and interactive voice response telecommunications systems that require a response from a user within a time interval, shall give an alert when the time interval is about to run out, and shall provide sufficient time for the user to indicate more time is required.	Not Applicable	This requirement applies to voice mail, messaging, auto attendant and IVR systems. It does not apply to headsets.
(e) Where provided, caller identification and similar telecommunications functions shall also be available for users of TTY's, and for users who cannot see displays.	Not Applicable	This requirement applies to caller identification and similar functions. It does not apply to headsets.
(f) For transmitted voice signals, telecommunications products shall provide a gain adjustable up to a minimum of 20 dB. For incremental volume control, at least one intermediate step of 12 dB of gain shall be provided.	Supports through Equivalent Facilitation	A combination of fine and coarse volume controls in each dedicated base and headset allows the product to meet this clause.

(g) If the telecommunications product allows a user to adjust the receive volume, a function shall be provided to automatically reset the volume to the default level after every use.	Supports through Equivalent Facilitation	The origin of this rule was to protect multiple users of public payphones who have different needs for increased volume. Headsets tend to be worn by a single user.  The Plantronics Wireless headsets allow users to adjust volume. Circuitry in each headset will protect users from loud sounds regardless of volume setting.
(h) Where a telecommunications product delivers output by an audio transducer which is normally held up to the ear, a means for effective magnetic wireless coupling to hearing technologies shall be provided.	Supports with Minor Deviation	These Headsets marginally fail the Telecommunications Telephone Terminal Equipment Magnetic Field requirements for Magnetic Field Frequency Response per FCC Hearing Aid Compatibility Act (HAC) requirements of 47 CFR 68.317. The Telecommunications Telephone Terminal Equipment Magnetic Field Strength and Acoustic Gain Requirements of ANSI/TIA/EIA 504A Feb 1998 do pass these requirements. This deviation is not expected to affect signal intelligibility for Hearing Aid Tele-Coil users.
(i) Interference to hearing technologies (including hearing aids, cochlear implants, and assistive listening devices) shall be reduced to the lowest possible level that allows a user of hearing technologies to utilize the telecommunications product.	Supports	Wireless Headsets and base assemblies do not possess circuitry capable of generating Interference per ANSI/IEEE C63.19 Standard.
(j) Products that transmit or conduct information or communication, shall pass through cross-manufacturer, non-proprietary, industry-standard codes, translation protocols, formats or other information necessary to provide the information or communication in a usable format. Technologies which use encoding, signal compression, format transformation, or similar techniques shall not remove information needed for access or shall restore it upon delivery.	Supports	Headsets do not interfere with communications and do not remove information.

(k)(1) Products which have mechanically operated controls or keys shall comply with the following: Controls and Keys shall be tactilely discernible without activating the controls or keys.	Supports	All VPAT 14 Products Listed comply with this provision: All Controls and Keys are tactilely discernible without activating them.
(k)(2) Products which have mechanically operated controls or keys shall comply with the following: Controls and Keys shall be operable with one hand and shall not require tight grasping, pinching, twisting of the wrist. The force required to activate controls and keys shall be 5 lbs. (22.2N) maximum.	Supports	All VPAT14 Products Listed Comply with this provision: All Controls & Keys are operable with one hand, and do not require tight grasping, pinching, twisting of the wrist. Activation force requirements are within the maximum limits.
(k)(3) Products which have mechanically operated controls or keys shall comply with the following: If key repeat is supported, the delay before repeat shall be adjustable to at least 2 seconds. Key repeat rate shall be adjustable to 2 seconds per character.	Not Applicable	This requirement applies to alphanumeric Keyboards. VPAT 14 products do not have alphanumeric keyboards.
(k)(4) Products which have mechanically operated controls or keys shall comply with the following: The status of all locking or toggle controls or keys shall be visually discernible, and discernible either through touch or sound.	Supports	Wireless headsets and dedicated base assembly controls have visual and tactile status indicators.

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Section 1194.31 Functional Performance Criteria - Detail Voluntary Product Accessibility Template			
Criteria	Supporting Features	Remarks and explanations	
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supports	Support for people who are blind or visually impaired is provided through dedicated base assembly controls that are tactilely or audibly discernible.	
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided	Supports	Support for people who are visually impaired is provided through dedicated controls that are tactilely or audibly discernible.	
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided	Supports with Minor Deviation	Support for people who are deaf or hard of hearing is provided through headsets that are Hearing Aid Compatible (HAC) and operable with VCO and HCO TTY's.  See section 1194.23(h) for explanation.	
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Supports with Minor Deviation	These Wireless Headsets and dedicated bases comply with the FCC Hearing Aid Compatibility Act, except for Magnetic Intensity Frequency response, and is Hearing Aid Sub-compatible(HAS-C).  See section 1194.23(h) for explanation.	
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided.	Supports	Wireless Headsets and dedicated bases are operable with VCO and HCO TTY's.	
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Supports	Wireless Headsets and dedicated bases can be operable with limited reach and strength ability.	

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Section 1194.41 Information, Documentation and Support			
Criteria	Supporting Features	Remarks and explanations	
(a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge.	Supports	All VPAT 14 Products listed have Product support documentation provided to endusers available in alternate formats upon request, at no additional charge.	
(b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge.	Supports	A description of the accessibility and compatibility features of products can be obtained upon request via email, fax, web site or telephone.	
(c) Support services for products shall accommodate the communication needs of end-users with disabilities.	Supports	Support services for people with speech and hearing disabilities are available through TTY, email, fax and Live Chat.	